US Army Corps of Engineers®

READINESS XXI
TEAM USACE

RXXI
Validation Out-Brief

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LTG Van Antwerp highlighted 4 key metrics to take us from *Good to Great*:

- ***[We] have to deliver superior performance every day;***
- ***Set standards for your profession;***
- ***[We must make] a unique positive impact on the nation;***
- ***Built to last – look at the ability to change and adapt…look at diversity and how do we address the age spread throughout the organization***

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Review of Meeting Objectives:

- 1 Jun 2008 Azimuth Check on RXXI Progress (Integration of Civil/Military Contingency Planning and Ops)
- Consensus/Approval of Provisional Organizations (HQ and Regional)
- Approval/Guidance to move forward on emerging initiatives
- Set objectives for FY09

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Provisional Organization(s):

- ***Relationships with other Directorates needs to be addressed***
- ***Personnel gaps, skills, etc need to be addressed in assuring right people are assigned within the organizational structure***
- ***Regionalization needs to address the best of both the NWD and SWD approaches – ultimately we should progress to a standard regional model***
- ***Affirmed need to address District functions, workload, and resources as key next step***

Integrated Planning (G-35):

- ***Need dedicated planners using standardized methods/approaches at the MSC level***
- ***COCOM LNO's currently assigned and working for G-3 need to be aligned with the Lead MSC with rating input from HQ***

Improve Training and Exercise:

- ***Refined Annual Training Guidance to align with budget/funding sources***
- ***Need to address the needs of the organization on the ground***
- ***Integrate training within USACE and all COCOMS (FEMA/DHS, NorthCom, etc)***

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FEST Activation (G-38):

- ***Approval of FFE Concept Plan is key to resourcing FESTs (full time vs. volunteer based)***
- ***HRC critically short Majors --- long pole in tent. Need alternative recruit strategy to meet FOC.***
- ***Staffing of FESTs: Be sure the process places the right people are in the right positions***

Innovations & Experiments (G-39):

- ***Tiger team looking at 180 challenges some of which are Interagency***
- ***Process needs to be institutionalized***
- ***Need to address joint challenges to be sure we are complementary to what is already being addressed***
- ***Address others in our customer/partner portfolio, such as the State of CA that has been innovative?***

Improve Readiness and Reporting (G-33):

- ***Make sure we are addressing expectations of other agencies as part of our Readiness metrics***

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Critical Infrastructure (OHS/G-34):

- ***Affirmed need to integrate and leverage program/capabilities and export to other stakeholders***
- ***Secure information transfer of data needs further development***
- ***Address integration of a critical infrastructure programs in a systems context to fit in an all-hazards risk management***
- ***Bridge infrastructure should be addressed in the program integration process in the future***

Requirements & Program Development (G-38):

- ***No issues/direction identified but Performance Measures need to be refined and further developed***

Corps of Engineers Remedial Action Program (G-3):

- ***Current USACE enterprise share point system may be a tool to use with Civil/Military CERAP development***

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Capacity Development:

- ***Look at I/A side and EM spectrum to respond to disasters both domestically and internationally***
- ***Model proposed, how is CD actually implemented. How to plan, budget and design; i.e., establish CD Business Process***
- ***Formalize relationship with partners and stakeholders***
- ***Policy letter due out…if others are to understand we need to let others know what we do***

Not discussed:

Civil/Military Emergency Preparedness (G-37)

Protection (OHS/G-34)

Family Readiness